



ABU DHABI NATIONAL ENERGY COMPANY PJSC (TAQA)

INVITATION TO THE ELECTION OF BOARD OF DIRECTORS' MEMBERSHIP

The Board of Directors of Abu Dhabi National Energy Company PJSC (the **Company**) is pleased to inform the shareholders of the opening of nominations to membership of the Company's Board of Directors from Friday, 20 February 2026 until 3pm on Tuesday, 3 March 2026. Each person fulfilling the conditions of nomination for Board of Directors' membership may nominate himself/herself by submitting an application to the management of the Company through the following email (nominations.board@taqa.com), and must enclose a brief biography of the applicant and the category of directorship for which he/she desires to be a candidate (executive member – non-executive member – independent member).

General conditions:

1. The number of members required to be elected to the Board of Directors is (11) eleven members.
2. The nomination period for Board membership shall remain open for at least (10) days from the date of announcement in compliance with the requirements of Article (9) of the Chairman of the Board of Directors of the Capital Market Authority's Resolution No. (3/R.M) of 2020 concerning adopting the Corporate Governance Guide for Public Joint-Stock Companies, as amended from time to time (the **CMA Guide**).
3. Nominees for the Board of Directors shall meet the requirements of the Federal Law by Decree No. (32) of 2021 concerning Commercial Companies, the CMA Guide and the Company's Articles of Association, as amended from time to time.
4. The documents referred to in Article (10) of the CMA Guide, as amended from time to time, should be attached to the nomination application.
5. The nominee may not, after closing the nomination, relinquish his/her nomination in favor of another person.
6. The Company will publish the names of nominees and their nomination information on the announcement board at the Company's headquarters and on the Company's website (www.taqa.com) on Monday 9 March 2026.
7. The Capital Market Authority and the Abu Dhabi Securities Exchange will be provided with a list of nominees after closing the nomination.

Board of Directors