

**In accordance with Article 30 of the Listing Rules,  
Disclosure report form regarding the composition of the board of directors and shareholders**

Company Name	Industrial Engineering Co. for Construction & Development (ICON)		Year	2025	
Period	31/03 <input type="checkbox"/>	30/06 <input type="checkbox"/>	30/09 <input checked="" type="checkbox"/>	31/12 <input type="checkbox"/>	

**Company's Contacts**

**Investor Relations**

Name	Tarek Mohamed Gonna
Email	<a href="mailto:tarek.gonna@iconegypt.com">tarek.gonna@iconegypt.com</a>
Telephone	23671327
Mobile	01275578113

**Company Info**

Head Office address	Plot 39, Industrial Zone, Wadi Houf, Helwan, Cairo				
Telephone	23671327				
Fax	23671334				
Email address	<a href="mailto:i.r@iconegypt.com">i.r@iconegypt.com</a>				
Web site	<a href="http://www.iconegypt.com">www.iconegypt.com</a>				



**Share Holder Structure**

**Shareholder of 5% and above**

Name	Title	Current position		Previous position	
		Shares	%	Shares	%
<b>AIF HOLDING LIMITED</b>	--	<b>90,529,758</b>	<b>62.22</b>	<b>90,529,758</b>	<b>62.22</b>
<b>Related parties (1)</b>		<b>90,529,758</b>	<b>62.22</b>	<b>90,529,758</b>	<b>62.22</b>
<b>Ahmed Mohamed Nabil Abdel Samad Sakr</b>	<b>Board member</b>	<b>8 096 588</b>	<b>5.56</b>	<b>8 096 588</b>	<b>5.56</b>
<b>Hoda Abdel Moneim Ghannam</b>	--	<b>412 524</b>	<b>0.28</b>	<b>412 524</b>	<b>0.28</b>
<b>Mohamed Nabil Abdel Samad Sakr</b>		--	--	<b>141 495</b>	<b>0.10</b>

*JG*



<b>Adam Ahmed Mohamed Nabil Abdel Samad Sakr</b>	--	<b>795</b>	<b>0.00</b>	<b>795</b>	<b>0.00</b>
<b>Related parties (2)</b>		<b>8 509 907</b>	<b>5.85</b>	<b>8 651 402</b>	<b>5.95</b>
<b>Total</b>		<b>99,039,665</b>	<b>68.07</b>	<b>99,181,160</b>	<b>68.17</b>

	Current position			Previous position		
	Shares number	%	Shareholder number	Shares number	%	Shareholder number
<b>The total shares Listed in MCDR (1)</b>	<b>145 500 000</b>	<b>100</b>		<b>145 500 000</b>	<b>100</b>	
<b>(-)Un deposited shares at MCDR (2)</b>	<b>1 968 431</b>	<b>1.353</b>		<b>1 968 643</b>	<b>1.353</b>	
<b>Deposited Shares at MCDR(1-2) (3)</b>	<b>143 531 569</b>	<b>98.647</b>	<b>5179</b>	<b>143 531 357</b>	<b>98.647</b>	<b>5124</b>
<b>Stocks blocked to retain board membership(4)</b>						
<b>100% of blocked shares to be held through the main shareholders as per listing rules (5)</b>						
<b>97% of shares owned to main shareholders in case conducting trading activities on its shares during reporting period(6)</b>	<b>87 813 865</b>	<b>60.353</b>	<b>1</b>	<b>87 813 865</b>	<b>60.353</b>	<b>1</b>
<b>-founders' shares under the legal lock-up period as per law 159/1981, (7)</b>						
<b>-Number of founders' shares complementary to confirm with the blocking requirements of listing rules(7)</b>						
<b>In kind shares under the legal lock-up period (8)</b>						
<b>Treasury stocks (9)</b>						
<b>Blocked shares as per ESOP(10)</b>						
<b>Blocked shares as per the shareholder agreements (11)</b>						
<b>Shares owned to public owned holding company (12)</b>						
<b>Blocked shares owned to employee union (13)</b>						
<b>Blocked shares corresponding to GDRs (14)</b>						

JG



<b>Pledged shares (15)</b>						
<b>Blocked shares for other reason not mention above (16)</b>	16840	0.012	16	16840	0.012	16
<b>Total blocked (withheld) shares (add from 4 to 16) (17)</b>	87 830 705	60.365	17	87 830 705	60.365	17
<b>Free float shares (3-17) (18)</b>	55 700 864	38.282	5162	55 700 652	38.282	5107

**Detailed statement of the treasury stock balance**

Date of purchase	Current balance		Date of purchase	Current balance	
	number	%		number	%
None					

**Board of directors**

**Changes in the Board of Directors of the company**

Current structure		Previous structure	
Name	Title	Name	Title
Arafat Mohamed Maged Abdel Samad Sakr	Chairman	Arafat Mohamed Maged Abdel Samad Sakr	Chairman
Ahmed Al Sayed Ahmed Enaba	CEO	Ahmed Al Sayed Ahmed Enaba	CEO
Hesham Mohamed Medhat Youssef El Far	Board member	Hesham Mohamed Medhat Youssef El Far	Board member
Mona Mohamed Maged Abdel Samad Sakr	Board member	Mona Mohamed Maged Abdel Samad Sakr	Board member
Ahmed Mohamed Nabil Abdel Samad Sakr	Board member	Ahmed Mohamed Nabil Abdel Samad Sakr	Board member
Ahmed Lotfy Ali Mohamed Soliman	Board member	Ahmed Lotfy Ali Mohamed Soliman	Board member
Omar Ahmed Refaat Ahmed	Board member	Omar Ahmed Refaat Ahmed	Board member
Maha Salem Eid Maalouf	Board member	Maha Salem Eid Maalouf	Board member
Hatem Abdel Moneim Mohamed Montasser	Board member	Hatem Abdel Moneim Mohamed Montasser	Board member

J.G



**Board members:**

Name	Title	Entity Represented	Ownership of				Executive / Non Executive
			Entity Represented	%	Board member	%	
Arafat Mohamed Maged Abdel Samad Sakr	Chairman	--	--	--	--	--	Executive
Ahmed Al Sayed Ahmed Enaba	CEO	--	--	--	--	--	Executive
Hesham Mohamed Medhat Youssef El Far	Board member	--	--	--	--	--	Non Executive
Mona Mohamed Maged Abdel Samad Sakr	Board member	--	--	--	--	--	Non Executive
Ahmed Mohamed Nabil Abdel Samad Sakr	Board member	--	--	--	8 096 588	5.56%	Non Executive
Ahmed Lotfy Ali Mohamed Soliman	Board member	--	--	--	--	--	Independent
Omar Ahmed Refaat Ahmed	Board member	--	--	--	--	--	Independent
Maha Salem Eid Maalouf	Board member	--	--	--	--	--	Independent
Hatem Abdel Moneim Mohamed Montasser	Board member	--	--	--	--	--	Independent

**Board of directors Expiry date:**

March 31, 2026

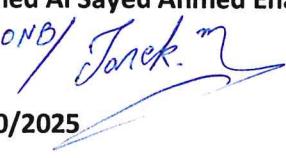
**General Assably meeting that elect the board of directors date:**

June 20, 2023

I, the undersigned, as Chairman / Managing Director, acknowledge the validity of these data and that it is the responsibility of the company.

**Certified by:**

Name: Ahmed Al Sayed Ahmed Enaba

Signature: 

Date: 06/10/2025

